

REPRESENTATIVE NOMINATING COMMITTEE

The Representative Nominating Committee, or RNC, nominates candidates for session, deacons, trustees, the next RNC and, when necessary, the Pastor Nominating Committee for the congregation to elect. The RNC reports to the Congregation and not to the session.

The RNC is comprised of two elders chosen by session (one who is chair and one who will chair the next year), one deacon chosen by the deacons, four from the congregation, and the pastor (who is ex-officio member without a vote). The RNC is nominated by the previous year's RNC, is usually elected by the congregation at the Annual Meeting and serves for one year until the next Annual Meeting. Members of the RNC may not serve more than two consecutive terms.

Qualifications to be on the RNC include: being active in the life of St. Mark, having a good knowledge of members of the congregation and reflecting the diversity of the congregation (men/women, first/second service, older/younger). Paid staff working for St Mark are not eligible for membership on the RNC but may be approached for recommendations.

The RNC will nominate candidates for open positions in ample time for them to be elected and installed by May 1, the start of their term of service. At other times in the year, the RNC will make nominations to fill vacated positions as needed.

The RNC is responsible for the paperwork to inform the congregation of the nominees and ensuring election and installation dates are established.

All RNC discussions are confidential and are not to be discussed with those outside the committee.

Special Requirements for Nominees

- Elders, deacons and trustees may not serve more than six consecutive years (two three year terms) and are ineligible to be on the same board for at least one year
- Paid staff members working for St. Mark are not allowed to become members of the following because of the potential for or the appearance of a conflict of interest:
 - o Session
 - o Board of Trustees
 - o Board of Deacons
 - o Representative Nominating Committee
 - o Pastor Nominating Committee
- No session member may be involved with a committee supported by a staff person who is a spouse or immediate family member.

Preferences (not requirements):

- Nominees have been a St Mark member for at least one year
- Nominees have been active in the life of St. Mark
- Not having spouses on same board (but has been done for deacons)
- A good balance of new versus previously served
- Nominees understand time commitment
- Nominees are generally not chosen to fill a position
- Nominees reflect the diversity of the congregation (men/women, first/second service, older/younger).