

A Parish Associate Covenant between

Mary D. D'Alessio
(Name of Teaching Elder)

And the Session of

St. Mark Presbyterian Church
(Name of Church)

I. Covenant Period

The period covered by this Covenant will begin on July 1, 2019 and end on June 30, 2020. Duties shall be on an "as needed, as available" basis.

II. Remuneration _____ Yes No EXCEPT FOR SUPPLY PREACHING

If the Parish Associate is to be remunerated, the Session agrees to pay monthly the following amounts (as applicable):

| | |
|---------------------|----------|
| Salary | \$ _____ |
| Housing & Utilities | \$ _____ |
| Travel Expenses | \$ _____ |
| Reimbursement | \$ _____ |
| Social Security | \$ _____ |
| Medical Benefits | \$ _____ |
| Retirement Benefits | \$ _____ |
| Other | \$ _____ |

III. Responsibilities & Duties

The Session agrees to support the Parish Associate through prayer in fulfilling such responsibilities and duties as assigned by the Pastor and agreed to by the Session:

SEE ATTACHED

THIS COVENANT MADE BY THE FOLLOWING PARTIES ON 5/20/19

Nominated by Pastor: Rev. Dr. James Watson

Parish Associate: Mary D. D'Alessio

Clerk of Session: Becky Collie

Presbytery Concurrence by COM: [Signature] Date 6/3/19

I. Covenant Period

. . . will begin on July 1, 2019 and end on June 30, 2020. . . .

II. Remuneration _____ Yes X* No (*see below)

III. Responsibilities & Duties . . .

The focus of the Parish Associate's ministry within the body of St. Mark Presbyterian Church will be spiritual formation. Working under the direction of the pastor she will teach and help develop and implement areas of focus such as small study groups or special services that center on prayer and healing. She will preach and lead worship on two Sunday mornings during her tenure as requested by the pastor, *and will be paid as a pulpit supply on those two occasions. She will prayerfully consider other requests made of her by the session and the pastor.